



IHH Healthcare

# IHH Sustainability Goals



## Patients

Empowering our patients

**To be the most trusted private healthcare provider in all our markets by 2025**

- Achieve 90% of **value-driven outcomes (VDO)** at or above international benchmarks by 2025
- **Billing estimates** to be 90% accurate in our core markets<sup>1</sup> by 2025
- **Admission for A&E** case to be within 1-hour from doctors' instruction in our core markets<sup>1</sup> by 2025
- Be in top quartile in **Net Promoter Score (NPS)**<sup>2</sup> in our core markets<sup>1</sup> by 2025



## People

Shaping the best place to work for

**To be the employer of choice in private healthcare in all our markets by 2025**

- Achieve 50:50 **male to female ratio in leadership** roles by 2025
- Increase **global nursing talent** pool by 10% by 2025
- Reduce lost time injuries and have zero **workplace fatalities**
- Be above country and world healthcare norms in **Employee Engagement Survey (EES)** for all of our markets by 2025



## Public

Nurturing a healthier society

**To touch five million lives<sup>3</sup> for healthier communities by 2025**

- Have 100% of hospitals implement **antimicrobial resistance** interventions in line with CDC, WHO and national guidelines by 2025
- Reduce **disease burden on cancer and cardiovascular diseases** through screenings, health literacy and disease management programmes
- **(Achieved)** Establish public corporate responsibility programmes in at least two of our core markets<sup>1</sup> to make available **quality healthcare to the underserved** by 2023



## Planet

Protecting our planet

**To cap carbon growth by 2025 and achieve Net-Zero by 2050**

- Cap **Scope 1 & 2 emissions** at 2022 baseline (inclusive of our growth) by 2025 and reduce year-on-year carbon intensity per patient bed-day
- **(Achieved)** Strategise **Scope 3** carbon accounting by 2023
- Be **SBTi** (Science Based Target Initiative) **ready** by 2025
- **(Achieved)** Reduce **single-use virgin plastic** by 90% in non-clinical areas in Malaysia and Singapore by 2023

<sup>1</sup> Our core markets refer to India, Malaysia, Singapore and Türkiye.

<sup>2</sup> Net Promoter Score is a key metric that measures customer loyalty and satisfaction.

<sup>3</sup> Number of lives touched includes cumulative number of patient interactions through IHH Healthcare services targeted at reducing antimicrobial resistance and disease burden, and number of beneficiaries reached through our public corporate responsibility programmes.